

AASHTOWARE PROJECT CIVIL RIGHTS & LABOR™



AASHTOWare Project Civil Rights & Labor helps agencies in four key areas centered around civil rights and labor activities: tracking, reporting, equitable fund distribution, and compliance. Agencies use the module to monitor DBE and labor data to report on compliance of federal and state requirements.

Key Benefits of AASHTOWare Project Civil Rights & Labor

MEETING ANNUAL AND SEMI-ANNUAL REPORTING REQUIREMENTS

The module assists in compliance by providing specific, standardized data that needs to be reported. By using AASHTOWare Project Civil Rights & Labor in conjunction with other modules, agencies simplify reporting for EEO, OJT, DBE, and labor regulation activities.

PROVIDING A MECHANISM FOR PROMPT PAYMENT

Making sure that all subcontractors are paid on time is a top priority for many agencies. By tracking subcontractor activities, this module provides a streamlined platform for Prompt Payment submittals and monitoring.

BE PREPARED FOR IIJA TRACKING REQUIREMENTS

Tracking requirements for equality, diversity, and inclusion on federally funded projects have never been more explicit or demanding of state agencies. This module has the tools you need to meet required percentages and roll up a report for federal audits. Agencies that don't meet DBE requirements - or don't track them properly - risk losing future federal funding.

SUPPLYING DATA FOR AUDITS AND DISPARITY STUDIES

No one likes an audit, but it's even worse when key personnel have to spend their time digging through files to provide data. AASHTOWare Project Civil Rights & Labor eliminates the hunt for old files by providing a historical database of DBE and labor data. This data is also useful for conducting studies to ensure equitable fund distribution.

ENSURING PROPER TRACKING OF FEDERAL FUNDING

The latest infrastructure bill contains vital language around DBE requirements, requiring 10% of contract dollars to flow through DBEs. Agencies without a proper tracking system, like that in AASHTOWare Project Civil Rights & Labor, may find themselves at risk of losing federal funding opportunities.

"By implementing AASHTOWare Project Civil Rights & Labor, the Alaska Department of Transportation and Public Facilities has decreased the amount of time spent on certified payroll for all parties involved. Prior to AASHTOWare Project™, a subcontractor was required to submit certified payroll to 3 different entities. Now, they electronically submit one certified payroll and all entities are working in the same system. This change to our process has increased transparency, accountability, and compliance, all while reducing workload."

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